

**The Psychological Contract: Managing And  
Developing Professional Groups (Work And  
Organizational Psychology)**

**By Christeen George**



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Two-time winner of the Academy of Management's George Terry Award Psychological Contracts in well-being and career development, organizational

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a cluster analysis of psychological contracts and  
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Amazon.com: Managing the Psychological Contract: Using  
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THE IMPACT OF PSYCHOLOGICAL CONTRACT BREACH ON WORK of  
Work and Organizational Psychology, the Group Value  
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Psychological Contract The Psychological Contract An  
individual s implicit belief in mutual obligations  
(expectations) between that person and another party

[http://www.wou.edu/~fosterd/fsa/Slides/psychological\\_contract.ppt](http://www.wou.edu/~fosterd/fsa/Slides/psychological_contract.ppt)

The psychological contract as a management tool was seen  
as a means of individualizing the employment  
relationship and, by making implicit beliefs explicit,  
it was

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A psychological contract, a concept developed in contemporary research by organizational scholar Denise Rousseau, represents the mutual beliefs, perceptions, and

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helping professionals like Eugene Dilan, seeking is a more broad change in the psychological contract between Management; Psychology; Organizational

<https://www.linkedin.com/in/eugenedilan>

Christeen George , (2015) "Retaining professional workers: what makes them stay?", Managing and Developing Professional Groups,

<http://www.emeraldinsight.com/doi/ref/10.1108/ER-10-2013-0151>

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